

# ST THOMAS MORE CATHOLIC SCHOOL

## POLICY ON: Pupil Premium

**School Mission Statement:** *“To guide and encourage students to be responsible, caring and confident in a climate of Gospel values where they can realise their full potential and celebrate each other’s success”.*

*“There will always be poor people in the land. Therefore I command you to be open handed towards your fellow men who are poor and needy in your land”*

Deuteronomy 15-11

### **Objectives & Overview**

As a school we aim to ensure all students have access to the correct support, guidance and curriculum in order to narrow the disadvantaged gap.

### **Pupil Premium Objectives:**

- The Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for these students;
- The funding will be used to narrow and close the gap between the achievement of these students and their peers;
- The school will use the additional funding to address any underlying inequalities between students eligible for Pupil Premium and others;
- We will ensure that the additional funding reaches the students who need it most and that it makes a significant impact on their education and lives;
- Pupil Premium will be clearly identifiable within the budget;
- The Headteacher in consultation with the Governors and staff, will decide how the Pupil Premium is spent for the benefit of entitled students;
- The school will assess what additional provision should be made for the individual students;
- The school will be accountable for how it has used the additional funding to support the achievement of those students covered by the Pupil Premium and the Head teacher will report to the Governing Body and parents/carers on how effective the intervention has been in achieving its aims;
- We will publish online information about how we have used the Pupil Premium.

### **Allocation of funding and provision:**

- Allocation of specific pupil premium grant support will be co-ordinated by the Head teacher, SLT lead for pupil premium and the bursar – in consultation with the Governing body

- Clear records will be kept by the school and these will be shared with the SLT lead for pupil premium on a termly basis and with the Governing body at designated meetings
- Appropriate and effective programmes of provision will be co-ordinated by the SLT link for pupil premium in consultation with SLT, Heads of Department and Pastoral Leaders

### **Accountability:**

- Head teacher and SLT:
  - Whole school strategies to support students using the pupil premium grant will be researched by the SLT link for pupil premium and agreed by the full SLT
  - The SLT link for pupil premium will co-ordinate and implement the individual strategies
  - Effectiveness of each strategy will be ensured through communication and training with senior and middle leaders as well as departmental staff
  - The SLT link for pupil premium will provide timely data reports outlining progress towards targets being made by students eligible for support against non pupil premium students
- Middle leaders:
  - Middle leaders are responsible for the progress of all students within their curriculum area
  - Middle leaders will ensure all support and provision for students eligible for support from the pupil premium grant is identified in development plans and will contribute to reports to the governing body
- All staff:
  - All staff are expected to know the starting points of all the students they teach or support, especially those students identified in vulnerable groups
  - All teachers are accountable for the progress made by the students they teach
  - All staff will ensure they adopt teaching and learning strategies that meet needs of individuals in the groups
  - All teachers will provide clear feedback that enables students to make progress in line with their targets